



***SAFETY FIRST!  
QUALITY BEST!***

**LU SAFE**



Endorsed by:  
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## Corporate Policy Statement on QHSE & Sustainability

### Purpose

This policy defines LU SAFE LLC's commitment to maintaining excellence in Quality, Health, Safety, Environment, and Sustainability (QHSE) across all operations and services — including training, consultancy, engineering, industrial safety solutions, and the deployment of cutting-edge safety technologies. It reflects our strategic goal of becoming a trusted global partner in safety-driven transformation.

### Scope & Applicability

This policy applies to all LU SAFE operations, employees, consultants, subcontractors, partners, and stakeholders engaged across the Caspian Region and International Markets.

### Our Corporate Commitments

- **Safety First – Quality Best**

We strive to achieve operational excellence through our performance-driven culture, guided by our core slogan: **'Safety First + Quality Best'** - a symbol of our uncompromising focus on protecting people and delivering premium quality solutions.

- **Stakeholders = Shareholders (S = S)**

Our business model is rooted in shared value: everyone who contributes to success shares in its rewards. We promote collaboration, fairness, and ethical growth across our network.

- **Sustainable Safety**

We embed sustainability into safety by aligning long-term environmental, social, and economic responsibilities with daily operational controls.

### Our Mission

To build a global network of safety professionals and technical experts dedicated to delivering:

- High-impact QHSE&S trainings
- Specialized consultancy
- Industrial safety innovations
- Engineering support solutions

All aligned with ethical principles and sustainability goals, in both emerging and developed markets.

### Strategic Focus Areas

- **Health & Safety Culture**

Promote zero-harm practices and empower people through safety leadership. Deliver certified HSE trainings and ensure compliance with international standards (e.g., ISO, OSHA, OPITO).

- **Quality and Performance Excellence**

Implement continuous improvement systems in all services. Monitor KPIs, customer feedback, and audit outcomes.

- **Environmental and Social Governance (ESG)**

Actively reduce environmental and social impact through innovation and awareness. Comply with local and international environmental laws.

- **Engineering and Industrial Solutions**

Deliver tailored engineering services and safety equipment support. Leverage digital tools and AI-driven safety technologies for industry transformation.

- **Innovation in Safety Technology**

Adopt and develop next-gen solutions such as smart PPE, data-driven risk analytics, control and automation for high-risk environments.

### Implementation & Monitoring Plan

- Assign QHSE&S responsibilities across all functions
- Conduct regular internal audits and management reviews
- Provide QHSE&S awareness and skill-based training
- Report, investigate, and learn from incidents
- Measure progress against annual QHSE&S objectives

This policy shall be reviewed annually or as needed to remain relevant, effective, and aligned with LU SAFE's global expansion strategy.

**'Together We Grow' with 'S=S' business model where 'Safety is the First and Quality is the Best!!!'**